



THORNHILL COLLEGE

PERSONNEL SPECIFICATION

TEMPORARY CLASSROOM ASSISTANT (Special Educational Needs) (3 Posts)
(Term-time/Fixed term until 30th June 2027 – with possible extension)
(32.5 hpw: SENCA/GA1 hours to be confirmed)

FACTORS	ESSENTIAL	DESIRABLE	IDENTIFIED
<u>Qualifications and Training</u>	It is essential that applicants have: (i) NVQ Level 2 or equivalent in a relevant childcare qualification; (ii) minimum of 5 GCSEs at Grade C or above, including Mathematics and English Language.	It is desirable that applicants have: (i) NVQ Level III in Children's Care Learning and Development, or equivalent qualification (ii) evidence of relevant training courses attended in special educational needs; (iii) have a first aid certificate; (iv) are competent in computer skills.	Application form. Interview. Reference.
<u>Relevant Experience / Knowledge</u>	Experience of working in a school setting with children with Special Educational Needs; Knowledge of the Northern Ireland Curriculum.	A minimum of 6 months' paid experience within the last 2 years of working in a school setting with children with Special Educational Needs. Experience of working with SEBD pupils (social, emotional and behavioural difficulties).	Application form. Interview. Reference.
<u>Skills</u>	Good communication skills, both written and oral. Good interpersonal skills. Listening skills.		Application form. Interview.
<u>Personal Qualities</u>	Reliable, patient, sympathetic and able to show empathy; and Ability to respect confidentiality.		Interview. Application form.

The Board of Governors Reserve the Right to Enhance the Criteria outlined above.