

PERSONNEL SPECIFICATION

Temporary Teacher of Health and Social Care to A-level and General Subjects (Maternity Cover) (Ref: HSC1/26)

ESSENTIAL CRITERIA

Qualifications/Training

- Be a qualified teacher as recognised by the Department of Education or provide confirmation of qualification pending Summer 2026.
- The applicant, on taking up the post must be registered with the GTCNI on or before date of appointment.
- Hold an Honours Degree (min 2:2 or above) or provide confirmation of the award pending in Summer 2026 in the subject or equivalent.

Experience/Knowledge

- Have experience of teaching, to include teaching practice, to Key Stage 5.

DESIRABLE CRITERIA

Qualifications/Training

- Honours Degree (min 2.1) or provide confirmation of the award pending in Summer 2026 in the subject or equivalent.

Experience/Knowledge

- Can offer to teach another subject on the School Curriculum and address this fact on the application form.

PERSONAL SKILLS AND QUALITIES

Skills

- Good communication skills.
- Ability to plan and organise work.
- Ability to teach across a range of abilities.
- Good classroom management skills.
- Be competent in the use of ICT/Multi-Media skills to support learning and teaching.

Personal Qualities

- Demonstrate interest in pupil welfare/progress.
- A commitment to raising standards.
- Ability to relate to pupils, staff and parents.
- Demonstrate interest/enthusiasm for the subject.
- Ability to operate well within a team and contribute positively to that team.
- Willingness to embrace new ideas, initiative and methodology.
- Initiative.
- Commitment to Ethos of Catholic School.
- Commitment to the extra-curricular life of the College.

The above criteria may be enhanced to facilitate shortlisting.

The above criteria should be addressed in the application form.

Please note that this post may involve 'regulated activity' as defined under Safeguarding Vulnerable Groups (NI) Order 2007.

Thornhill College is committed to following child protection guidelines and procedures as prescribed by DENI and EA.

(March 2026)