

PERSON SPECIFICATION TEACHING OF HISTORY TO A-LEVEL AND GENERAL SUBJECTS

ESSENTIAL CRITERIA

Qualifications/Training

- Be a qualified teacher as recognised by the Department of Education or provide confirmation of qualification pending Summer 2026.
- The applicant, on taking up the post must be registered with the GTCNI on or before date of appointment.
- Hold an Honours Degree (min 2:2 or above) in History or provide confirmation of the award pending in Summer 2026.

Experience/Knowledge

- Have experience of teaching the required subject to Key Stage 4 (teaching practice accepted).

DESIRABLE CRITERIA

Qualifications/Training

- Hold an Honours Degree in History (min 2.1) in History or provide confirmation of the award pending in Summer 2026 in History.
- Experience of teaching the required subject up to Key Stage 5 (teaching practice accepted).

Experience/Knowledge

- Can offer to teach another subject on the School Curriculum and address this fact on the application form.

The above criteria should be addressed in the application form.

The above criteria may be enhanced to facilitate short listing.

PERSONAL SKILLS AND QUALITIES

Candidates will be expected to demonstrate the following skills and qualities during the interview being held for this post.

Skills

- Good communication skills.
- Ability to plan and organise work.
- Ability to teach across a range of abilities.
- Good classroom management skills.
- Be competent in the use of ICT/Multi Media skills to support learning and teaching.

Personal Qualities

- Demonstrate interest, enthusiasm and expertise for the subject.
- A commitment to raising standards.
- Ability to relate to pupils, staff and parents.
- Demonstrate interest in pupil welfare/progress.
- Ability to operate well within a team and contribute positively to that team.
- Willingness to embrace new ideas, initiatives and methodology.
- Initiative.
- Commitment to Ethos of a Catholic School.
- Commitment to the extra curricular life of the College.

Please note that this post may involve 'regulated activity' as defined under Safeguarding Vulnerable Groups (NI) Order 2007. Thornhill College is committed to following child protection guidelines and procedures as prescribed by DENI and EA
(Please ensure that in your application form, you address the criteria mentioned above.)

(March 2026)