

<b>PERSON SPECIFICATION TEACHER OF ENGLISH TO A' LEVEL AND GENERAL SUBJECTS</b>
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**ESSENTIAL CRITERIA**

**Qualifications/Training**

- Be a qualified teacher as recognised by the Department of Education or provide confirmation of qualification pending, Summer 2026.
- The applicant, on taking up the post must be registered with the GTCNI on or before date of appointment.
- Hold an Honours Degree in English (min 2.2) or equivalent or provide confirmation of the award pending in Summer 2026.
- The ability to teach another subject on the school curriculum and address this fact on the application form.

**DESIRABLE CRITERIA**

- Hold an Honours Degree in English (min 2.1) or equivalent or provide confirmation of the award pending, Summer 2026.
- Have teaching experience, to include teaching practice, where there is evidence of having taught English Literature to KS5.

The above criteria should be addressed in the application form.  
The above criteria may be enhanced to facilitate short listing.

**PERSONAL SKILLS AND QUALITIES**

Candidates will be expected to demonstrate the following skills and qualities during the interview being held for this post.

**Skills**

- Excellent communication.
- Ability to plan and organise work.
- Ability to teach across a range of abilities.
- Excellent classroom management skills.
- Be competent in the use of ICT to support learning and teaching.

**Personal Qualities**

- Demonstrate interest, enthusiasm and expertise for the subject.
- Excellent interpersonal skills
- A commitment to raising standards.
- Demonstrate interest in pupil welfare/progress.
- Ability to operate well within a team and contribute positively to that team.
- Initiative.
- Commitment to Ethos of a Catholic School.
- Commitment to the extra curricular life of the College.

Please note that this post may involve 'regulated activity' as defined under Safeguarding Vulnerable Groups (NI) Order 2007.  
Thornhill College is committed to following child protection guidelines and procedures as prescribed by DENI and EA.

*(Please ensure that in your application form, you address the criteria mentioned above.)*

(March 2026)