

PERSONNEL SPECIFICATION
TEACHER OF MATHEMATICS TO A-LEVEL
AND GENERAL SUBJECTS (Permanent) (Ref: Ma2/26)

ESSENTIAL CRITERIA

Qualifications/Training

- Be a qualified teacher as recognised by the Department of Education or provide confirmation of qualification pending Summer 2026
- The applicant, on taking up the post must be registered with the GTCNI on or before date of appointment.
- Hold an Honours Degree (min 2:2 or above) or provide confirmation of the award pending in Summer 2026 in Mathematics or relevant subject.

Experience

- Has a minimum of 4 months teaching experience to include teaching practice where there is evidence of having taught Mathematics to KS3.

DESIRABLE CRITERIA

Qualifications/Training

- Hold an Honours Degree (min 2:1) or provide confirmation of the award pending in Summer 2026 in Mathematics or relevant subject.

Experience

- Has a minimum of 1 year's teaching experience, to include teaching practice, where there is evidence of having taught CCEA Mathematics to GCSE level.

The above criteria may be enhanced to facilitate shortlisting.

The above criteria should be addressed in the application form.

PERSONAL SKILLS AND QUALITIES

Candidates will be expected to demonstrate the following skills and qualities during the interview being held for this post.

Skills

- Good communication skills.
- Ability to plan and organise work.
- Ability to teach across a range of abilities.
- Good classroom management skills.
- Be highly competent in the use of ICT to support learning and teaching including eLearning.

Personal Qualities

- Demonstrate interest, enthusiasm and expertise for the subject.
- A commitment to raising standards.
- Ability to relate to pupils, staff and parents.
- Demonstrate interest in pupil welfare/progress.
- Ability to operate well within a team and contribute positively to that team.
- Initiative.
- Willingness to embrace new ideas, initiatives and methodology
- Commitment to Ethos of a Catholic School.
- Commitment to the extra-curricular life of the College.

Please note that this post may involve 'regulated activity' as defined under Safeguarding Vulnerable Groups (NI) Order 2007.

Thornhill College is committed to following child protection guidelines and procedures as prescribed by DENI and EA.

(March 2026)