

# PERSONNEL SPECIFICATION

## Teacher of Technology and Design and Art with General Subjects

### **ESSENTIAL**

#### **Qualifications/Training**

- Qualified teacher as recognised by the Department of Education.
- Honours Degree (min 2.2) in the subject(s).
- Be registered with GTCNI on appointment.
- Have a qualification to teach Technology and Design in Northern Ireland. Teachers who have an initial teacher qualification through a Post Graduate Certificate of Education must have a qualification in Workshop Competency (accredited by City and Guilds or Open College Network NI). Department of Education Circular 2007/22 sets out the qualifications for teachers in NI and in Annex A the additional specialist qualification to teach Technology and Design.

#### **Experience / Knowledge**

- Have experience of teaching both subjects across the Key Stages (teaching practice accepted).

### **DESIRABLE**

#### **Qualifications/Training**

- Honours Degree (min 2.1) in the subject(s) or equivalent.

#### **Experience/Knowledge**

- Has experience of teaching an additional subject(s) within the school curriculum to Key Stage 3, 4 or 5.
- Have competence in the use of ICT in the teaching of the required subject(s).

**The above criteria may be enhanced to facilitate shortlisting.**

**The above criteria should be addressed in the application form.**

### **PERSONAL SKILLS AND QUALITIES**

#### **Skills**

- Good communication skills.
- Ability to plan and organise work.
- Ability to teach across a range of abilities.
- Good classroom management skills.
- Ensuring a safe workshop environment.
- Be competent in the use of ICT/Multi Media skills to support learning and teaching.

#### **Personal Qualities**

- Demonstrate interest, enthusiasm and expertise for the subject.
- A commitment to raising standards.
- Ability to relate to pupils, staff and parents.
- Demonstrate interest in pupil welfare/progress.
- Ability to operate well within a team and contribute positively to that team.
- Willingness to embrace new ideas, initiatives and methodology.
- Initiative.
- Commitment to Ethos of a Catholic School.
- Commitment to the extra-curricular life of the College.

Please note that this post may involve 'regulated activity' as defined under Safeguarding Vulnerable Groups (NI) Order 2007.

Thornhill College is committed to following child protection guidelines and procedures as prescribed by DENI and EA.  
**(Please ensure that in your application form, you address the criteria mentioned in the job advertisement.)**

Jan 2026